

Dear Members of FCC Anniston,

The Moderator, Judy Bell, has appointed a Search Committee and given it the task of seeking a new Pastor for our congregation. The following persons were appointed: Suzy Spiceland (Chairperson), Anne Phillips, Geeter Smith, Arlan Roszell, Susan Roszell, Lori Hays, Julie Nix, and Robin Andrews.

Our committee met on Sunday, October 23<sup>rd</sup>, to organize ourselves for the task that is ours. We reviewed the process with John Mobley, the Regional Minister. While we are encouraged that the process can be followed to a successful conclusion, we also have become aware that a lot of work will have to be done before we can recommend a potential candidate to you.

Our first task will be to find a full-time Interim Pastor. We have received some names of candidates from John Mobley and are pursuing interviews. We will keep you abreast of our progress in as timely a fashion as possible.

Our second task will be to develop a profile of our congregation that we will share with ministers who might like to come here permanently. We will want to share openly and accurately with them, so we will take our time compiling this information. We will need input from all of you for this task, so you should expect to hear from us before the holiday season, as we ask for your contributions and perceptions.

If you know ministers that you would like for us to include in our pool of candidates, feel free to offer their names to us. We will have the Regional Office contact them and determine their interest, get the materials we would need (resume, etc.), and then give him or her prayerful consideration. It would help us if names could be submitted in writing, along with a few paragraphs telling us why you think that person should be included. We will consider all potential candidates who are in standing with the Christian Church (Disciples of Christ).

After we receive resumes of potential candidates from the Regional Office, our task will be to sort them out. We will talk to those who seem most likely to fulfill our expectations and interview them. At least one prospective candidate will be brought to our community to become familiar with it, our congregation, church facilities, etc. That person will lead us in worship, and you will have an opportunity to become acquainted.

Eventually, we will offer a candidate for your consideration. The congregation will vote on that person before a "call" will be offered.

In the meantime, we want to keep you posted on what we are doing. From time to time, there will be articles in the Sunday bulletin and the church newsletter about our work. As we move from one task to another, we will let you know.

If you have questions or input for the committee, you are always free to offer them. It would be helpful to put things in writing so that information can be easily shared with the entire committee.

We are excited about our task. We know that our congregation's future is dependent on how well we do. Pray for us, as we pray together each meeting.

Cordially,

Suzy Spiceland  
Congregational Chairperson, Search Committee